

Employment and Community Benefits for Tower Hamlets Residents

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Public Services (Social Value) Act 2012

- Requirement to consider how the services to be procured may improve the social, environmental and economic wellbeing of the area.
- The Act applies to public services contract and framework agreements to which Public Contracts Regulation apply.
- The Act applies to pre-procurement stage:
 - Service user consultation
 - Specification development
 - Prior to formal publication of contract notice and or expression of interest

Procurement Policy Imperatives: 7 Key Principles

1. Delivering budget efficiencies and providing value for money
2. Create Local Employment and Training Opportunities
3. Support local businesses - SME and alternative providers
4. Promote workforce diversity and equality of opportunity
5. Promote fair employment practice including implementation of the London Living Wage
6. Promote ethical sourcing, including fair trade products
7. Promote environmentally sustainable products and businesses

An engine for change in the way we undertake procurement and a way of bringing benefits to the borough.

Our Approach

- Embedded into Councils Procurement Policies and Procedures
- Local Employment and Community Benefits clauses included as standard in all relevant contracts above £100,000, and considered on below £100,000.
- Market engagement / Contract Weighting / Employment and community Benefits Schedule
- The innovative approaches taken have been recognised through the three key national awards.
- **National Go Awards:** Excellence in Public Procurement – March 2014
- **London Boroughs Award:** Best work with supply chain/local businesses to create new Apprentices – September 2014
- **SOPO Awards:** Excellence in delivering Social Value – Finalist – April 2015

Employment and Community Benefits Schedule

Cat A - Employment Activities

- Providing full employment vacancies, Work placements, Volunteering opportunities, Apprenticeships, Employees Training

Cat B - Supply Chain Activities

- Local supply chain

Cat C - Other Activities

- Flexible workspace, Mentoring service for entrepreneurs, sectoral business advice, Investment in local business, Networks/collaborations/forums, Town centres/street markets support, Encouraging youth enterprise

*** Categories are adapted to suit subject matter of the contract i.e. a social care contract cannot require construction jobs**

Health and Social Care

CASE STUDY 1

Integrated Sexual Health procurement secured a range of community benefits including;

- Funding for one local job fair per annum to assist with local recruitment
- 1 x part-time job for local resident
- 1 x full time job for local resident
- 3 x local apprentice
- 4 x graduate trainee positions, 6 x leaving care support assistants
- Agency staff requirements to be filled 100% locally

CASE STUDY 2

As part of the Rough Sleeping Prevention procurement, successful bidder offered to contribute and attend two local job fair events per annum. Work experience placements and presentations at local Schools. Mentoring of School or College students interested in working in the health sector.